



The Navajo Nation **DR. BUU NYGREN** *PRESIDENT*
Yideeskáądi Nitsáhákees **RICHELLE MONTOYA** *VICE PRESIDENT*

May 5, 2026

AD26-394

Andrea Hale, Contract Administrator
NAVAJO TRIBAL UTILITY AUTHORITY
Post Office Box 170
Fort Defiance, Arizona 86504

RE: TWIN LAKES WELL NO. 4 PUMPHOUSE

Dear Ms. Hale:

The Office of Navajo Labor Relations (ONLR) received your request for prevailing wage rates for the above reference services. Please find attached the ONLR wage rates which are applicable to the Twin Lakes Well No. 4 Pumphouse.

Pursuant to the NPEA Section 607(B)(1) "...In all cases where construction is contemplated for which prevailing wage rates have not been set, the contract letting entity shall submit to ONLR a written request for a project prevailing wage scale. Such requests shall be submitted not less than 60 days prior to the scheduled date for bid solicitation and shall include detailed information on the anticipated construction classifications, nature' of the project and completion plans...."

The ONLR respectfully requests that Navajo Tribal Utility Authority review the requirements of the Navajo Preference in Employment Act (NPEA) before any work begins. If a Pre-Construction Conference is scheduled, the ONLR Office at (928) 871-6800 is to be notified and a representative will explain the applicable laws to the general contractor and subcontractors, where necessary.

Should you have any questions, contact our office at (928) 871-6800. Thank You.

Respectfully,

A handwritten signature in black ink that reads "Michael Armijo".

Michael Armijo, Program Manager I
OFFICE OF NAVAJO LABOR RELATIONS

ATTACHMENTS



OFFICE OF NAVAJO LABOR RELATIONS PREVAILING WAGE

Wage Decision: ONLR26-0766B

Issued: May 5, 2026

BUILDING CONSTRUCTION

Building Construction includes construction, demolition, rehabilitation, and repairs of sheltered enclosures with walk-in access for the purpose of housing persons, machinery, equipment, or supplies.

TWIN LAKES WELL NO. 4 PUMPHOUSE NAVAJO TRIBAL UTILITY AUTHORITY

Effective January 1, 2026

Trade Classifications:	Hourly Rate:
Asbestos Worker	\$ 28.90
Brick Layer/ Block Layer	\$ 24.49
Boilermaker	\$ 32.59
Carpenter	\$ 26.01
Cement Mason/Finisher	\$ 23.95
Drywall Hanger	\$ 23.43
Drywall Finisher/Taper	\$ 23.18
Electrician	\$ 28.13
Glazier	\$ 23.56
Insulator	\$ 25.81
Ironworker	\$ 32.12
Laborer	\$ 21.04
Lather	\$ 25.19
Mechanic	\$ 25.81
Painter	\$ 23.13
Plasterer	\$ 23.11
Plumber/Pipe Fitter	\$ 29.71
Roofer	\$ 23.54
Sheet Metal Worker	\$ 29.78
Soft Floor Layer	\$ 23.11
Sprinkler Fitter	\$ 31.99
Tile Layer/Setter	\$ 23.13

Truck Drivers:	Hourly Rate:
Dump Truck	\$ 24.17
Flatbed Truck	\$ 23.64
Water Truck	\$ 23.74
Equipment Operators:	Hourly Rate:
Backhoe	\$ 27.22
Broom	\$ 26.30
Bulldozer	\$ 27.15
Crane	\$ 28.13
Front End Loader	\$ 25.35
Motor Grader	\$ 25.81
Paver	\$ 25.63
Roller/Compactor	\$ 25.33
Scraper	\$ 27.22
Trencher	\$ 27.22

The rates listed above are the required minimum ONLR Prevailing Wage Rates. Contractors may pay rates above these rates. The ONLR Director will add wage rates for unlisted classifications needed for work only after review and approval. Overtime is one and one half time the basic rate for hours worked over forty hours in one week. **Where Federal Funds are involved, the Davis-Bacon rates apply.** Other exceptions may apply in accordance with the *Navajo Preference in Employment Act (NPEA)*, Section 7(E). Apprentices must be enrolled in a recognized apprenticeship program as required by Section 7(A)(6) of the NPEA. The appropriate apprenticeship program as outlined by the NPEA Section 7(E)(7) will govern wage rates for such apprentices. These wages apply only to the **TWIN LAKES WELL NO. 4 PUMPHOUSE** construction project.

APPROVED:


 Michael Armijo, Program Manager I

5/5/26
 Date

REVISED 01/01/2026 MA